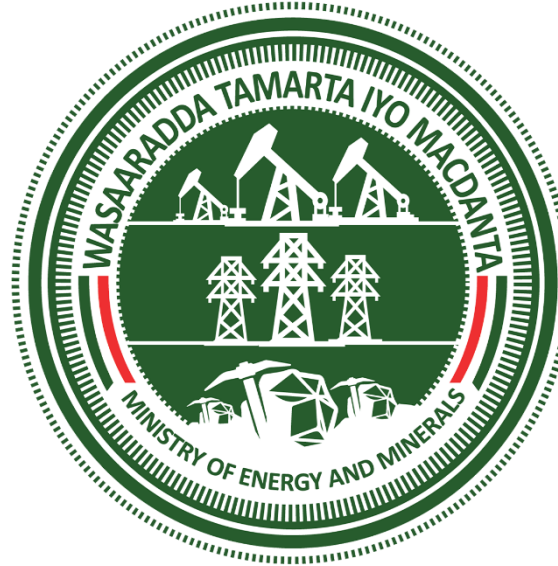




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Qorshaha Wax-qabadka Sanadka 2023 ee Wasaaradda Tamarta iyo Macdanta

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Qorshaha Wax-qabadka Sanadka 2023

Waaxda Qorshaynta

January – December 2023

Hawlaha Qorshaynta:																	
Wax Soo Saarka 1aad	Wax-Qabadyada	Tilmaamayaal	Mudada Hawsha														Mas'uuliyadda
			J	F	M	A	M	J	J	A	S	O	N	D			
Diyaarinta Qorshaha Sanadka WT&M (2023)	– U qaybita Foom ka qorshayaasha shaqada dhammaan waaxyaha iyo qaybaha Wasaaradda ee 2023-ka.	– Tirada Waaxaha loo qaybinayo naqshadaha qorshaha shaqo ee WT&M															Waaxda Qorshaynta
	– Ururinta iyo Isku-dubaridka dhammaan qorshe hawleedyada shaqo ee Waaxaha WT&M.	– Tirada qorshayaasha shaqo ee sannadlaha ah ee la ansixiyo															Waaxda Qorshaynta
	– Ansixinta qorshe hawleedyada shaqo ee waax ahaaneed.	– Kulan lagu ansixinayo qorshayaasha WT&M taas oo la la yeelanayo Wasiirka iyo DG.															Waaxaha, DG ga iyo Wasiirka
	– U diyaar-garowga daabacaada Buugga Qorshe-hawleedka Sannadlaha ah ee 2023.	– Soo saarka Buugta Qorshe-Hawleedka Sanadlaha ee 2023.															Waaxda Qorshaynta
Sii wadka xoojinta xidhiidhka Daneeyayaasha Dibadda, Deeq-	– Dabagalka iyo xoojinta Wada xidhiidhka.	– Qabanqaabista kulamada WT&M. – Maaraynta shirarka ka soo dul-dhaca ah.															Waaxda Qorshaynta

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Wax soo saarka 3aad	Wax-qabadyada	Tilmaamaha	Mudada Hawsha												Musaaliyada
			J	F	M	A	M	J	J	A	S	O	N	D	
Xoojinta Kormeerka Gudaha iyo Qiimaynta WT&M	– Dabagal Qorshayaasha WT&M	– Kulamada billaha/saddex-billaha ah ee waaxaha.													Dabagalka
	– Hirgalinta form ka dabagalka iyo qiimaynta Warqabadka WT&M.	– Joog taynta Kulamada bilaha ah ee waxqabadka WT&M.													Dabagalka iyo Qiimaynta
	– Kulanka dib-u-eegista Wax-qabadyadda.	– Qabashada Kulamo sannadkiiba laba jeer													Dabagalka iyo Qiimaynta
	– Soo saarida warbixinta horumarka Saddex biloodlaha ah ee qorshayaasha shaqada waaxyaha.	– Tirada warbixinnada Wixii Qabsoomay saddexdii biloodba mar.													Dabagalka iyo Qiimaynta
	– Korjoogteynta, Qiimaynta iyo Dib-u-eegista hirgelinta Saddexdii biloodba mar.	– Tirada warbixinnada kormeerka iyo qiimaynta saddex biloodlaha ah ee qorshayaasha shaqada ee WT&M.													Dabagalka iyo Qiimaynta
	Safarka gobolada ee saddex biloodlaha ah ee hirgelinta barnaamijyada ama Mashariicda si dib loogu eego guulaha ama caqabadaha qorshayaasha WT&M.	– Xoojinta Kormeerka iyo Qiimaynta Mashariicda dibadda WT&M. – Tirada safarrada dibadda ee saddexdii biloodba mar la gaaro, caqabadaha iyo qodobbada waxqabadka.													Dabagalka iyo Qiimaynta

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		– Soo gudbi warbixinta M&E saddexdii biloodba mar.																	
Kobcinta Awoodaha Madax-qaybeedka	(On job Training) Tababarka Shaqada – Nidaamyada la isticmaalo M&E, Qorshaynta iyo qaab-dhismeedka warbixinada WT&M.	– Horumarinta Foomamka M&E ga. – Warbixinnada M&E ee lixbiloodlaha iyo saddex biloodlaha ah																	Dabagalka iyo Qiimaynta
Madaxa isku Xidhka iyo Iskuduwidda																			
Wax soo saar ka 4aad	Wax-qabadyada	Tilmaamaha	Mudada Hawsha														Masuuliyada		
Joogtaynta Wda xidhiidhka daneeyayaasha WT&M	Cusbooneysiinta Liiska daneeyayaasha Tamarta.	- joogtaynta xidhiidhka iyo daba socodka daneeyayaasha tamarta																	Qaybta Isku xidhaka
	Cusboonaysiinta liiska Macdanle yaasha	joogtaynta xidhiidhka iyo daba socodka daneeyayaasha Macdanta.																	Abdirahman iyo Xamda
	- Abaabulka iyo diyaarinta Kulamo lala yeesho Daneeyayaasha Tamarta, Macdanta, iyo Shidaalka.	– Tirada shirarka kulanada la qabtay – Tirada warbixinnada la diyaariyey																	Abdirahman Iyo Xamda
	– in la qabto Shirka Isku-dubbaridka WadaagahaTamarta, Macdanta iyo Shiidaalka ee Saddex-biloodlaha ah iyadoo la	Tirada shirarka Iskudubarid ka WadaagE Hooseedyada ee la qabtay. iyo % martiqaadyada laga soo jawaabay																	



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Xog- uruurinta & Cilmi-.baadhista la xidhiidha Shaqada Wasaaradda	Soo saarida warbixinnada xog uruurinta sadex-biloodka ah ee muujinaysa qorsheyaasha waxqabad waaxaha WT&M.	Helida xog sugan oo saddex bilodle ah																
	– Soo saarida jaantusyo xisaabeed/garaafyada guulaha la gadhay	Tirade jaantusyo xisaabeedyada iyo garaafyada																Mohamod & Planning team
	La shaqaynta waaxda Xog ururinta iyo istaastistikiska ee Wasaaradda Qorshaynta	Wadaagista Xogaha iyo ka qayb qaadshada cilmi-baadhisyada heer qaran- Ka qayb galka shirarka iyo tababarada la xidhiidha xog uruurinaha.																Mohamoud
	Soo saarida jaantusyo xisaabeed/garaafyada guulaha la gadhay	– Miisaska – Jaantusyada – Garaafyada iyo turjumadahooda																Mahamoud
Dhisidda xirfada awoodeed	Siinta shaqaalaha qaybta cilmi baadhista iyo istaastistikista Tababaro la xidhiidha cilmi baadhista iyo xog uruurinta	Tirada Tabarada la qaatay																W/ Qorshaynta iyo W/Cududa shaqaalaha
Warbixin sanadle	Diyaarinta warbixinnada sanadlaha ah ee tirakoobka Wasaaradda	Tirada tirakoobyada iyo xog uruurinaha la sameeyey sandadka																

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Waaxda: Shidaalka

Bilaw/Dhamaad: January – December 2023

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Waaxda: Shidaalka

Bilaw/Dhamaad: January – December 2023

Wax soo saarka 1aad	Wax-qabadyada	Tilmaamo	Mudada Hawsha																Masuuliyada	Soo jeedin
			J	F	M		A	M	J		J	A	S		O	N	D			
Dejinta qaab-dhismeedka sharci ee Shidaalka (si waafaqsan EEX-4.3 NDP3 ee Qorshaha Qaranka)	U ololaynta Baarlamaanka ansixinta hindise-sharciyeedka Xeerka Dakhliga Shidaalka, iyada oo la abaabulayo aqoon-is-weydaarsiyo.	Ansixinta Xeer Dakhliga Shidaalka																Yusuf Muse Ahmed Adan, dhammaan shaqaalaha Waaxda iyo maamulka Wasaaradda	Maaliyad iyo Wakhti lagu qabto hawsha	
	Hawlaha la qabanayo ansaxinta Xeerka ka dib sida: Turjumidda, tifatiridda iyo faafinta Xeerka.	Qaybinta xeerka la ansixiyay isaga oo ku dhamastiran Somali iyo English ba.																Yusuf Muse dhammaan shaqaalaha Waaxda iyo maamulka Wasaaradda	Maaliyad iyo Wakhti lagu qabto hawsha	
	Ururinta iyo dib u habaynta xeer-nidamiyayaasha la xidhiidha Xeerarka.	Asaasida hagayaasha iyo xeer-nidaamiyayaasha Xeerka																Yusuf Muse dhammaan shaqaalaha Waaxda Ahmed Adan	Maaliyad iyo in la helo taageero sharci	
Wax soo saarka 2aad	Wax-qabadayada	Tilmaamo	Mudada hawsha																Masuuliyadda	Soo jeedin
			J	F	M		A	M	J		J	O	S		O	N	D			

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Waxqabadka Hawl-wadeenada wakhti xaadirkan dalka ka baadhaya shidaal iyo baadhis shidaal oo lagu sameeyo dhammaan baloogyada Somaliland (si waafaqsan EEX- 4.3 NDP3 ee Qorshaha Qaranka)	Maamulidda iyo taageerida hawlaha shidaal baadhis ee ay hadda wadaan hawl- wadeenadu	In hawlaha loo qabtay si guul ah iyo in ay waafaqsan yihiin xeerka iyo sharciga khuseeya																Dhammaan shaqaalaha Waaxda, Ahmed Adan iyo maamulka Wasaaradda	Wakhtigu waxaa uu ku xidhnaan doona xiliga barnaamijyada shaqo qabad
	La shaqaynta shirkadda TGS si ay u suuq-geeyan xogtii shidaal ee ay qaadeen 2008, sidoo kalena qabashada tartan furan oo qandrasyo baloogyada gaasta iyo saliida ee Somaliland	Tartankii baloogyada oo la qabtay, xogtii TGS oo laga iibiyay maalgashadayaasha iyo baloogyo shidaal oo cusub oo loo furay maalgashiga caalimiga																Dhammaan shaqaalaha Waaxda, Ahmed Adan iyo maamulka Wasaaradda	Maaliyad, ansixinta xeerarka iyo wada shaqayn joogta oo lala yeesho TGS
	Suuq-geyn joogta ah oo loo sameeyo saliida iyo gaasta Somaliland, iyada oo laga qayb galaayo shirarka caalimiga ah, xidhiidh lala sameeyo shirkadaha suuqgeeya xogta iyo in la daabaco macluumaadka suuqgaynta Shidaalka Somaliland.	Shirkado badan la soo jiitey, iyada oo loo marayo shirkadaha suuqgaynta xogta iyo qaab toos ah oo laba geesood ah, si ay shirkadaha shidaal baadhista ee caalamiga (IOCs) u qaatan baloogyo shidaal.																Dhammaan shaqaalaha Waaxda, Ahmed Adan iyo maamulka Wasaaradda	Wakhti, dadaal iyo maaliyad

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	Taageerada kuliyadaha cilimiga dhulka ee jamacadaha qaranka iyada oo lagu caawinaayo tababaro, geynta goobaha shidaal baadhistu ka socoto iyo agabyada kale ee waxbarasho sida hagitaan iyo casharo takhasus gaar ah.	Casuumida ardayda cilmiga dhulka ee sanadka u danbeeya ku jira ee jaamacada dalka, si ay uga soo qayb galaan casharada khuseeya																Maamulka Wasaaradda Bashir Adam Ahmed Adan	Wakhti, maaliyad, iyo xidhiidh joogta oo lala sameeyo Jaamacadaha.
--	---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Wax soo saarka 4aad	Wax-qabadka	Tilmaamo	Mudada hawsha																Masuuliyadda	Soo jeedin
			J	F	M		A	M	J		J	A	S		O	N	D			
Ololaha wacyigelinta, iyo mashaariic morumarinta bulshada (si waafaqsan EEX-4.2 ee Qorshaha Qaranka)	Samaynta wacyigalinta bulshada ee hawlaha baadhista, qodista iyo ka faa’iidsiga shidaalka.	Habsami u socodka hawlaha baadhista iyo ka faa’iidsiga, iyada oo kor loo qaadaayo fahanka dadweynaha ee ku wajahan arimaha shidaalka.																	Zakaria Dahir shaqaalaha Waaxda	Wakhti, maaliyad, wakhtiyada ay socdaan hawlo baadhis shidaal.
	Samaynta ololaha wacyigalinta iyada oo laga baahinaayo maqal iyo muqaal iyo baraha bulshada	Macluuumad waxbaxinno iyo wargalin cusub oo joogta ah.																	Bashir Adam shaqaalaha Waaxda	Marka ay socdaan hawlo la xidhiidha
	Fududaynta qorshaha iyo fulinta mashaaricda	Fulinta mashaariic si wanaagsan loo soo baadhay oo waxtar u leh horumarinta bulshada, lagana maalgaliyay																		Ahmed Adan shaqaalaha Waaxda

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Waaxda Macdanta

January – December 2023

Wax Soo Saarka Koowaad (1)	Wax-qabadyadda	Tilmaamayaal	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Kor-u-qaadidda hannaanka kaydinta muunadaha macdanta iyo meelahay dhacaan	<ul style="list-style-type: none"> Dib-u-habaynta hannaanka sumadaynta muunadaha macdanta iyo dhukmantiyada, In muunado laga helo dhammaan goobaha shaqada iyo booqashada fiilalka, Soo bandhiga (Dejinta) jadwalka furitaanka joogtada ah ee Qolka Bandhigga Macdanta. Horumarinta habka kaydinta macdanaha shucaaca le. Samaynta khariidadda melahay macdanuhu dhacaan. 	<p>Muunadaha qolka bandhigga waa la habeeyay waana la qeexay.</p> <p>U furan dadweynaha xiliyada shaqada.</p> <p>Khariidadaha meelahay macdanuhu dhacaan oo la daabacay.</p>													<ul style="list-style-type: none"> - Cabdimajiid - Yaasiin - Asma - Yaxye Ibraahim 	
Wax Soo Saarka Labaad 2	waxqabadyadda	Tilmaamayaal	Mudada hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		

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Hirgelinta ablikayshanka baadhista cilmi-dhulee ee xaga cirka ee bartilmaameedsiga macdanta.	<ul style="list-style-type: none">U soo iibinta sharxidda Baadhista cilmi-dhuleed ee xaga cirka hal ama laba softiweer.Isticmaalka RS-ka (BCDHXC) iyo jiyoofiisikiska si loo cayimo goobaha sahaminta meelahay ku badan tahay macdantu.Helidda sawirada dayax-gacmeedka ee dalka oo dhan,Qiimaynta farqiga farsamo ee looga baahan yahay RS-ka adhfaanska ah iyo jiyoofiisikiska (Magnetometer-ka iyo hababka Resistivity-ga ba) turjumaadda.	<div> Kordhinta awoodda farsamo ee tarjumaadda RS-ka.</div> <div> Samaynta bar-tilmaamedyada meelaha macdantu ku badan tahay ee barnaamijka sahanka.</div> <div> Abuuridda bar-tilmaameedyada kaydka macdanta ee barnaamijka sahanka.</div> <div> Tababar shaqo oo ku saabsan qalabka application-ka jiyoofisikiska,</div>											- Asma / Jaamac			
															Cabdirasaaq, Cabdimajiid, Asma iyo Yaxye Ibraahim	
																Yaxye Ibraahim
																Cabdimajid
																Tababaraha iyo Cabdirasaaq
	Wax-qabadyadda	Tilmaamayaal	Mudada hawsha										Masuuliyadda	Soo jeedin		

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Wax Soo Saarka saddexaad 3			J	F	M	A	M	J	J	A	S	O	N	D		
Horumarinta iyo ka faa'idaysiga degelka kaydinta xogta macdanta	<ul style="list-style-type: none">• Tababaridda shaqaalaha si ay u isticmaalaan degelka kaydinta xogta,• Ku daridda xogta cusub iyo xogtii hore ba degelka kaydinta xogta,• Ku biirinta warqadaha ogolaanshaha dekedda iyo madaarka hannaanka degelka xog kaydinta,• Horumarinta hannaanka GIS-ka ee xidhitaanka balookyada ee degelka kaydinta xogta dhexdiisa,• Soo bandhigga hannaanka dib-u-soo celinta si loo ilaaliyo xogta	<ul style="list-style-type: none">• Degelka kaydinta xogta waa la sameeyay si hufanna waa loo isticmaalay,• Qayb madaxeedyadda iyo hawl-wadeenaduba way la qabsadeen degelka kaydinta xogta,• Maamulida geeddi-socodka si guud wakhtigii loogu talagalay.													<ul style="list-style-type: none">- Laysamada &- Qaybta Ilaalada Macdanta	-

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	<ul style="list-style-type: none">															
Wax Soo Saarka 4	Wax-qabadyada	Tilmaamayaal	Mudada Hawsha											Masuuliyadda	Soo jeedin	
			J	F	M	A	M	J	J	A	S	O	N	D		
Kor-u-qaadida tirade iyo tayada daabacaadda waaxda Macdanta	<ul style="list-style-type: none">Diyaarinta khariidadaha iyo buug-yara-ya-yaasha macdanta.	<div><div></div>Waa la daabacay buugyaraha hagida qodaalka,</div> <div><div></div>Macluumaadka iyo daabacaadaha Waaxda Macdanta si fudud ayaa loo heli karaa</div>													Cabdirasaaq	-
	<ul style="list-style-type: none">Diyaarinta maqaaladda iyo warbixinadda ku saabsan macdanta Soomaalilaand.														Cabdimajiid	-
Wax Soo Saarka Shanaad 5	Hawlaha	Tilmaamayaal	Mudada Hawsha											Masuuliyadda	Soo jeedin	
			J	F	M	A	M	J	J	A	S	O	N	D		
Ka qaybgalka qorshaynta mashruucyada macdanta	<ul style="list-style-type: none">Hubinta qorshayntii iyo qiimayntii hore iyo ka qaybgalka mashruucyada Waaxda Macdanta	<div><div></div>Implementation</div> <div><div></div>Warbixinno</div>													Asma Ibraahim	
	<ul style="list-style-type: none">Maamulida diyaarinta iyo hirgelinta kaydinta xogta iyo hannanka arkiifiyadda.														Yaxye and Cabdirasaaq	
	Wax-qabadyada	Tilmaamaha	Mudada Hawsha							Masuuliyada					Soo Jeedin	

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Wax soo saarka 1aad			J	F	M	A	M	J	J	A	S	O	N	D		
Ruqsadaha Dhacay waa in dib loocusboonasiyo	<ul style="list-style-type: none"> Diyaarinta, in lahormariyo Dhamaan hanaanka Ruqsadaha Cusboonaysiinta diwaangalinta dhamaan ruqsadaha jira In-loodiro Emails dhamaan inta haysata ruqsadaha. Baahinta mudada lagu cusboonaysiinayo ruqsadaha 	<ul style="list-style-type: none"> Dhamaan liisamada oo la taxo Ruqsadaha dhacay oo la'wargaliyo Baqolayada ruqsadaha dhacay ee Lacusboonaysiiy ay 													<ul style="list-style-type: none"> - Mohamed Hawar/Hashi - Marwo - Publication unit 	
Wax soo saarka 2aad	Wax-qabadyada	Tilmaamaha	Mudada Hawsha									Masuuliyada				Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		



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Macluumaadka ruqsadaha la' faafiyo	<ul style="list-style-type: none"> Dib-loo eego jaantuska (brochure) ruqsadaha In lagu daro Waa jibaadka maaliyeed 	Dhammaan shuruudaha ruqsadaha waxay ku yaalliin jaantuska iyo macluumaadka la xiriira														- Mohamed Hawar/Nafisa - Marwo	- Wakhti - maaliyad
Wax soo saarka 3aad	Wax-qabadyada	Tilmaamaha	Mudada Hawsha										Masuuliyada				Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D			
In lagu-hori marayo daneenayasha, siyaasada xeerka	<ul style="list-style-type: none"> In la sameeyo diwaanka Daneenayasha. In la diyaariyo dhukumantariyada iyo agabka siyaasada, xeerka iyo xeer hoosadyada macdanta si loo qabto madal lagu gorfeeyo 'workshop' 	<ul style="list-style-type: none"> Tirada daneenayaasha lagu wargaliyay Tirada aqoon is waydaarsiga la qabtay Wixii lagaliyay daneenayaasha ee dhukumantari ahaa waa la diwaangashay oo lanootgareeyay 														- Mohamed Hawar/Nafisa - Marwo - Mohamed Hawar/Hashi - Marwo - Legal Office	- Goob - dhaqaale - Agabka lagu qabanayo tobabarka

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macdanta, xeer hosaadyada	<ul style="list-style-type: none">In lagu wargaliyo daneeyayaasha habraacyada iyo hababka codsiga ruqsada ee la xidhiidha Xeerka Macdanta iyo Xeer - hoosadyada.	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> <div>Nidaam yadii ugu danbeeyay waxaa la’la wadaagay daneenayaasha</div>																
Wax soo saarka laad	Wax-qabadyada	Tilmaamaha	Mudada Hawsha								Masuuliyada				Soo Jeedin			
			J	F	M	A	M	J	J	A	S	O	N	D				
Sidii loogu doodi lahaa sidii lagu ansaxin lahaa xeerka macdanta Somaliland	<ul style="list-style-type: none">In la Sameeyo aqoon-is-weydaarsiyo iyo la-tashiyo lala yeesho hay'adaha ay khusayso iyo sidoo kale daneeyayaasha kale,Diyaarinta si hormarsan xeerka macdanta Somaliland.	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> <div>Tiro tobabaro xeerka macdanta ah oo laqabtay.</div> <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> <div>In la Taageero kooxda u ololaynta ansixinta Xeerka Macdanta.</div> <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> <div>Xeerka Macdanta waa la a saxiyay.</div>															<div>- Mohamed Hashi/Hashi/ Nafisa</div> <div>- Jamac/Marwo</div> <div>- Legal Office</div> <div>- Publication unit – GIS & Resource M. Section</div>	<div>- Dhaqaale</div> <div>- Waqti</div> <div>- Goob</div>
	Wax qabadyada	Tilmaamaha	Mudada hawsha								Masuuliyada				Soo Jeedin			






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Wax soo saarka 2aad			J	F	M	A	M	J	J	A	S	O	N	D		
Xeer hoosadyada in loo badalo af-Somali	<ul style="list-style-type: none"> In qandaraas lagu bixiyo Cid xirfadaysan si ay u soo turjumta Xeer-hoosaadyada macdanta. 	 Dhamaan Dhukumitariyada waa labadalay													- Mohamed Hawar - Marwo - Legal Office	- Dhaqaale - Turjumaan sharci yaqaan ah.

Wax Soo Saarka Koowaad (1)	Hawlaha qorshaysan/Waxqabadyadda	Tilmaamayaal	Mudada hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Kor-u-qaadidda hannaanka kaydinta muunadaha macdanta	<ul style="list-style-type: none"> Dib-u-habaynta hannaanka sumadaynta muunadaha macdanta iyo dhukmantiyada, In muunado laga helo dhammaan goobaha shaqada iyo booqashada fiilalka, Soo bandhiga (Dejinta) jadwalka furitaanka 	 Muunadaha qolka bandhigga waa la habeeyay waana la qeexay,  U furan dadweynaha xiliyada shaqada,  Khariidadaha meelahay macdanuhu													- Cabdimajiid	
															- Yaasiin	
															- Yaasiin	

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iyo meelahay dhacaan	joogtada ah ee Qolka Bandhigga Macdanta. <ul style="list-style-type: none"> Horumarinta habka kaydinta macdanaha shucaaca le. 	dhacaan oo la daabacay. <ul style="list-style-type: none"> Samaynta khariidadda melahay macdanuhu dhacaan. 													- Asma	
															- Yaxye Ibraahim	
Wax Soo Saarka Labaad 2	Waxqabadyadda	Tilmaamayaal	Muddada Hawsha												Masuuliyadda	Soo Jeedin
				F	M	A	M	J	J	A	S	O	N	D		
Hirgelinta ablikayshanka baadhista cilmi-dhulee ee xaga cirka	<ul style="list-style-type: none"> U soo iibinta sharxidda Baadhista cilmi-dhuleed ee xaga cirka hal ama laba softiweer Isticmaalka RS-ka (BCDHXC) iyo jiyoofiisikiska si loo cayimo goobaha sahaminta meelahay ku badan tahay macdantu, 	<ul style="list-style-type: none"> Kordhinta awoodda farsamo ee tarjumaadda RS-ka Samaynta bar-tilmaamedyada meelaha macdantu ku badan tahay ee barnaamijka sahanka. Abuuridda bar-tilmaameedyada 													- Asma / Jaamac	
															Cabdirasaaq, Cabdimajiid, Asma iyo Yaxye Ibraahim	
															Yaxye Ibraahim	



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ee bartilmaameedsiga macdanta.	<ul style="list-style-type: none">Helidda sawirada dayax-gacmeedka ee dalka oo dhan,Qiimaynta farqiga farsamo ee looga baahan yahay RS-ka adhfaanska ah iyo jiyoofiisikiska (Magnetometer-ka iyo hababka Resistivity-ga ba) turjumaadda,	<div>kaydka macdanta ee barnaamijka sahanka</div> <div> Tababar shaqo oo ku saabsan qalabka application-ka jiyoofisikiska.</div>													Cabdimajid	
Wax Soo Saarka saddexaad 3	Wax-qabadyadda	Tilmaamayaal	Mudada Hawsha												Masuuliyadda	Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Horumarinta iyo ka faa’idaysiga degelka kaydinta xogta macdanta	<ul style="list-style-type: none">Tababaridda shaqaalaha si ay u isticmaalaan degelka kaydinta xogta,Ku daridda xogta cusub iyo xogtii hore ba degelka kaydinta xogta,Ku biirinta warqadaha ogolaanshaha dekedda iyo madaarka hannaanka degelka xog kaydinta,Horumarinta hannaanka GIS-ka ee xidhitaanka	<div> Degelka kaydinta xogta waa la sameeyay si hufanna waa loo isticmaalay,</div> <div> Qayb madaxeedyadda iyo hawl-wadeenaduba way la qabsadeen degelka kaydinta xogta,</div> <div> Maamulida geeddi-socodka si</div>													<div>- Laysamada &</div> <div>- Qaybta Ilaalada Macdanta</div>	-

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	<div>balookyada ee degelka kaydinta xogta dhexdiisa,</div> <div><div><div></div></div><div>Soo bandhigga hannaanka dib-u-soo celinta si loo ilaaliyo xogta</div></div>	guud wakhtigii loogu talagalay.															
Wax Soo Saarka Afaraad 4	Wax-qabadyadda	Tilmaamayaal	Mudada Hawsha												Masuuliyadda	Soo Jeedin	
			J	F	M	A	M	J	J	A	S	O	N	D			
Kor-u-qaadida tirade iyo tayada daabacaadda waaxda Macdanta	<div><div><div></div></div><div>Diyaarinta khariidadaha iyo buug-yara-ya-yaasha macdanta.</div></div>	<div><div><div></div></div><div>Waa la daabacay buugyaraha hagida qodaalka, Macluumaadka iyo daabacaadaha Waaxda</div></div>													- Cabdirasaaq	-	
	<div><div><div></div></div><div>Diyaarinta maqaaladda iyo warbixinadda ku saabsan macdanta Soomaalilaand.</div></div>														- Cabdimajiid	-	
Wax Soo Saarka Shanaad 5	Wax-qabadyadda	Tilmaamayaal	Mudada Hawsha												Masuuliyadda	Soo Jeedin	
			J	F	M	A	M	J	J	A	S	O	N	D			
Ka qaybgalka qorshaynta	<div><div><div></div></div><div>Hubinta qorshayntii iyo qiimayntii hore iyo ka qaybgalka mashruucyada Waaxda Macdanta</div></div>	<div><div><div></div></div><div>Implementation</div></div> <div><div><div></div></div><div>Warbixinno</div></div>													- Asma Ibraahim		



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mashruucyada macdanta	<ul style="list-style-type: none">Maamulida diyaarinta iyo hirgelinta kaydinta xogta iyo hannanka arkiifiyadda.																Yaxye and Cabdirasaaq	
Wax soo saarka 1	Wax-qabadyadda	Tilmaamayaal	Mudada Hawsha										Masuuliyadda					Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D				
Ruqsadaha Dhacay waa in dib loocusboonasiyo	<ul style="list-style-type: none">Diyaarinta, in lahormariyo Dhamaan hanaanka RuqsadahaCusboonaysiinta diwaangalinta dhamaan ruqsadaha jiraIn-loodiro Emails dhamaan inta haysata ruqsadaha.Baahinta mudada lagu cusboonaysiinayo ruqsadaha	<ul style="list-style-type: none"> Dhamaan liisamada oo la taxo Ruqsadaha dhacay oo la’wargaliyo Baqolayada ruqsadaha dhacay EeLacusboonaysiiya														<ul style="list-style-type: none">- Mohamed Hawar/Hashi- Marwo- Publication unit		
Wax soo saarka 2	Wax qabadyada	Tilmaamaha	Mudada Hawsha										Masuuliyada					Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D				
Macluumaadka ruqsadaha la’faafiyo	<ul style="list-style-type: none">Dib-loo eego jaantuska (brochure) ruqsadahaIn lagu daro Waa jibaadka maaliyeed	<ul style="list-style-type: none"> Dhammaan shuruudaha ruqsadaha waxay ku yaalliin														<ul style="list-style-type: none">- Mohamed Hawar/Nafisa- Marwo	<ul style="list-style-type: none">- Time- Fund	

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		jaantuska iyo macluumaadka la xiriira																	
Wax soo saarka 3aad	Wax-qabadyada	Tilmaamaha	Mudada Hawsha										Masuuliyada				Soo Jeedin		
			J	F	M	A	M	J	J	A	S	O	N	D					
In lagu-hori marayo daneenayasha, siyaasada xeerka macdanta, xeer hosaadyada	<ul style="list-style-type: none">In la sameeyo diwaanka Daneenayasha.In la diyaariyo dhukumantariyada iyo agabka siyaasada, xeerka iyo xeer hoosadyada macdanta si loo qabto madal lagu gorfeeyo ‘workshop’In lagu wargaliyo daneeyayaasha habraacyada iyo hababka codsiga ruqsada ee la xidhiidha Xeerka Macdanta iyo Xeer - hoosadyada.	 Tirada daneenayaasha lagu wargaliyay														- Mohamed Hawar/Nafisa	- Goob		
		 Tirada aqoon is waydaarsiga la qabtay															- Marwo	- dhaqaale	
		 Wixii lagaliyay daneenayaasha ee dhukumantari ahaa waa la diwaangashay oo lanootgareeyay																- Mohamed Hawar/Hashi	- Agabka lagu qabanayo tobabarka
		 Nidaam yadii ugu danbeeyay waxaa la’la wadaagay daneenayaasha																- Marwo	
																	- Legal Office		



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Wax soo saarka 1aad	Wax-qabadyada	Tilmaamaha	Mudada Hawsha								Masuuliyada						Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D			
Sidii loogu doodi lahaa sidii lagu ansaxin lahaa xeerka macdanta Somaliland	<ul style="list-style-type: none">In la Sameeyo aqoon-is-weydaarsiyo iyo la-tashiyo lala yeesho hay'adaha ay khasayso iyo sidoo kale daneeyayaasha kale,Diyaarinta si hor-marsan xeerka macdanta Somaliland.	<div><div></div><div>Tiro tobabaro xeerka macdanta ah oo laqabtay.</div></div> <div><div></div><div>In la Taageero kooxda u ololaynta ansixinta Xeerka Macdanta.</div></div> <div><div></div><div>Xeerka Macdanta waa la a saxiyay.</div></div>													<div>- Mohamed Hashi/Hashi/Nafisa</div> <div>- Jamac/Marwo</div> <div>- Legal Office</div> <div>- Publication unit – GIS & Resource M. Section</div>	<div>- Dhaqaale</div> <div>- Waqti</div> <div>- Goob</div>	
Wax soo saarka 2aad	Wax-qabadyada	Tilmaamaha	Mudada hawsha								Masuuliyada						Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D			
Xeer hoosadyada in loo badalo af- Somali	<ul style="list-style-type: none">In qandaraas lagu bixiyo turjumada Xeer-hoosaadyada macdanta.	<div><div></div><div>Dhamaan Dhukumitariyada waa labadalay</div></div>													<div>- Mohamed Hawar</div> <div>- Marwo</div> <div>- Legal Office</div>	<div>- Dhaqaale</div> <div>- Turjumaan sharci yaqaan ah.</div>	



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Waaxda: Tamarta

January- December 2023

Waaxda: Tamarta															
Wax Soo Saarka 1	Wax- qabad yadda	Tilmaamaha	Mudada Hawsha												Masuuliyadda
			J	F	M	A	M	J	J	A	S	O	N	D	
Xoojinta bedqabka deegaanka ee Aagga Tamarta	Unkida qaab-dhismeedka bedqebka deegaanka	La unkay qaab-dhismeedka bedqebka deegaanka													QBD & HT
	Unkida hagaha bedqebka deegaanka	La unkay hagaha bedqebka deegaanka													QBD & HT
Hoos u dhigida saamaynta tabban ee soo saarista, gudbinta iyo isticmaalka tamarta korontadu ku leeyihiin deegaanka iyo bulshada	Dib u eegista siyaasadaha iyo habraacyada ilaalinta bedqebka deegaanka iyo bulshada ee Wasaaradda Deegaanka iyo Baanka Aduunka ee Aagga Tamarta.	Siyaasada ilaalinta bedqebka deegaanka oo dib loo eegay lana soo bandhigay.													QBD & HT
	Dib u eegis dokumentiyada iyo warbixinaha la xidhiidha bedqebka deegaanka iyo bulshada.	Warbixinaha iyo dokumentiyada oo dib loo eegay.													QBD & HT
	diyaarinta habyaalada la socodka falgalka mashaariicda tamarta	Habyaalada la diyaariyey													QBD & HT

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<p>Horumarinta isticmaalka tamarta dabaysha gaar ahaan meelaha leh awoodo dabayleed oo saraysaa</p>	<p>In la sameeyo qiimayn farsamo ee unugyada dabaysha ee goobaha hadhay (berbera, burco iyo borama) Si loo xaqiijiyo goobaha leh awooda dabaysha sare (boroma, hargiesa, berbera, buroa, cerigabo iyo laascanood)</p> <p>In la sameeyo xarunta xog-uruurineed ee tamarta la cusboonaysiiyo ee dalka gaar ahaan tamarta cadceeda iyo tamarta dabaysha</p>	<p>Helid war bixin farsamo oo dhameystirin.</p> <p>Helida xogo la xaqiijiyay oo laxidhiidha awooda tamarta dabaysha iyo tamarta cadceeda oo laga helay goobahii lagu fuliyay mashaaricda tamarta cusbonaata ee shirkadaha laydhka.</p> <p>Hirgelinta Xarun xog-uruurineed</p>																					
<p>Diyaarinta liiska hubinta awoodda dabaysha</p>	<p>In la diyaariyo habraaca xulashada goobaha dabaysha</p> <p>In la diyaariyo hagaha rakibaada maraxwadaha tamarta danaysha laga dhaliyo</p> <p>In la diyaariyo liiska hubinta dayactirka iyo hawlgalka marawaxadaha dabaysha laga dhaliyo</p>	<p>Tilmaamaha shuruudaha xulashada goobaha oo la soo saaray</p> <p>Soo saarid hagaha rakibaada maraxwadaha dabaysha laga dhaliyo</p> <p>Soo saarida liiska hubinta dayactirka iyo hawlgalka</p>																					

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		marawaxadaha dabaysha laga dhaliyo												
Sahanka suuqa ee tignoolajiyada tamarta cadceeda la cusboonaysiin karo iyo isticmaalka tamarta guriga	<p>Xaqiiji tignoolajiyada shirkadaha kaganacsada qalabka tamarta cadceeda ee la cusboonaysiin karo.</p> <p>Hubinta nooca iyo waafaqsanata habraaca (IEC standard) ee alaabta ku shaqaysa tamarta la cusboonaysin karo ee dalka taala.</p> <p>Qiimaynta LGP qiimahooda, xadiga LGP ee sanadlaha ee la soo dajiyo.</p> <p>Qiimaynta dhibaatooyinka bulsho, caafimaad iyo deegaan ee shoolada wax lagu kariyo ee suuqa yaala (jikoko iyo hufane).</p>	<p>Sahanka suuqa tignoolajiyada tamarta cadceeda ee la cusboonaysiin karo oo la sameeya.</p> <p>Diyaarinta war-bixin ku saabsan tayada iyo wafaqsananta IEC standarka calamka ee alabta ku shaqaysa tamarta la cusboonaysin karo ee suuqyada yaala.</p> <p>Soo saarida warbixin dhameystirin oo ku saabsan tamarta wax lagu karsado.</p>												



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In la abuuro wada shaqayn dhexmarta daneeyayaasha tamarta cusbonaata.	In la abuuro koox wada-shaqayneed oo dhexmarta wasaaradaha, shirkadaha iyo ibiyaasha alaabta tamarta la cusboonaysiin karo ku shaqaya	Samaynta kooxda wada shaqayneed ee tamarta cusbonaata																	
Dhiiri gelinta u isticmaalka hadhaaga wasakhda xoolaha ilaha wax soo saarka ee tamarta (Tamarta bayogas).	<p>Soo saarista nakhshad mashruuc tijaabo ah oo loogu tala galo gaasta wax lagu karsado (biogas).</p> <p>In la tijaabiyo soo saarid gaasta biogas system Sameynta wacyi-gelinta kusaabsan isticmaalka biogas ta</p> <p>In wada shaqayn lala abuuro hayadaha UNDP and GIZ si mashruuci biogas ee sheikh veterinary school loo dayactiro lagana shaqaysiiyo</p>	<p>Samaynta kooxda wada shaqayneed ee tamarta cusbonaata.</p> <p>Soo saarid nakhshad mashruuc tijaabo ah. Dhamaystirid tijaabada biogas ta.</p> <p>Sameyn Wacyi-gelin kusaabsan isticmaalka biogas ta.</p> <p>Abuurid wadashaqayn dhexmarta hayadaha UNDP, GIZ iyo wasaarada.</p>																	



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Warbixinta sahanka shaqaalaha leh xirfadda tamarta la cusboonaysiin karo ee Somaliland.	Soo saarid warbixin dhab oo ku saabsaan xalada farsamo yaqaanka ku shaqeeye tamarta la cusbooniysiin karo	Warbixin dhamaystirin oo ku saabsan xaalada farsamayaqaanad tamarta la cusboonaysin karo oo laso saaray.																	
Qiimaynta Farsamo ee Mashaariidii hore Mini grid ee aan shaqayn imika	Soo saarid qiimayn farsamo oo ku saabsan sababaha ay u shaqayn waayeen min-grid	Qiimayn dhab oo ku saabsan sababta ay u shaqayn waayeen min-grids																	
Diyaarinta istaraatiijiyadda heer qaran ee hababka nadiifta ah ee cunto karinta (clean cooking)	In aan dabo galno darasadii ay sameeyeen baanka adduunka ee quseeyay isticmaalka hababka nadiifta ah ee karinta cuntooyinka kaas oo ay fulinaysay shirkada limo group consulting oo hordhac u ahaa mashruuc Africa for horn rises. Kor u qaadida isticmaalka hababka cunto karinta nadiifka ah (clean cooking) iyadoo la dhamaystirayo qabyo qoraalka qorshaha qaran ee Somaliland	Xog-ururinta ilaha tamarta karinta ee nadiifka ah (clean cooking) iyo samaynta istaraatiijiyada qabyo qoraalka qorshaha qaran ee cunto karinta nadiifta ah (clean cooking)																	

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	ee cunto karinta nadiifta ah (clean cooking).																		
Soo saarida daraasado ku saabsan khayradka tamarta laga dhaliyo qaaca dhulka hoostisa kaso baxa (Geothermal energy)	<p>Sameeynta daraasado ku saabsan khayradka tamarta laga dhaliyo qaaca dhulka hoostisa kaso baxa (Geothermal energy)</p> <p>In Somaliland loo sameeyo qorshe qabyo qoraal ah oo lagu horumarinayo tamarta laga dhaliyo qaaca dhulka hoostisa kaso baxa.</p> <p>In iskaashi lala sameeyo hay'adaha caalamiga ah ee danaynaya horumarinta tamarta laga dhaliyo qaaca dhulka hoostisa kaso baxa (Geothermal energy)</p>	<p>Soo saarid nakhshado goethermal energy ah</p> <p>Samaynta istaraatiijiyad goethermal energy ha.</p> <p>La sameyn xidhiidh hay'adaha caalamiga</p>																	
Badalida batteriyada tamarta kaydiya aan shaqayn iminka ee cusbataalada Erigavo and Lasanod	Badalid baytriyadii cusbadalada ceerigabo iyo laascanood ee aan shaqayn iminka	Kubadalida baytariyada aan shaqayn kuwo cusub																	

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	Kataageerida ama talo siinta Shirkadaha Qalabka korontada iyo Habka lorakibaayaba	keeyo Shidaalku, kharashaadka dayactirka iyo soo saarista korontada ee aan la qorshayn. In la Kordhiyo Xadiga koronto dhalineed.																	
Horumarinta hufnaanta tamarta habka ugu wanaagsan ee dhismooyinka iyo warshadaha.	Dib u eegista heerarka caalamiga ah ee IEC iyo NEC. Samee naqshadaynta korontada iyo hagaha rakibida dhismayaasha.	Dhamayastirka Hagakaa Koronto galinta Dhismayaasha.																	
In la sameeyo khariidad loogu talagalay isku xidhka heerka magaalo ee Hargeysa Marshuuca Sokabshada (La-xidhiidha qaybta 2aad ee mashruuca soo kabashada tamarta)	Hagaajinta isku halaynta nidaamka qaybinta korontada shabakadaha iyo hufnaanta hawl-gelinta iyadoo la isku xidhayo Bixiyeyaasha Adeegyada Korontada (ESPs). Kaaliyaha Farsamada, ee naqshadaynta iyo dhismaha gudbinta korontada iyo shabakadaha qaybinta korontada. Dib u eegista fikradda nakhshadeynta ee haysashada	Yaraynta Korontada ku lunta habka loqaybiyo Korontada iyo yaranta Xadhkaha aan lohabnayan ee hada jira. Kordhinta Xadiga Korontada iyo Horumarinta isku halaynta Koronto dhaliyayaasha. Samaynta Hab ay ku wadaagayaan Shirkadaha																	

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	koronto heer magaalo oo wadaag ah. Taageerida hirgelinta gudbin-hoosaadka, iyo kaabayaasha shabakadda qaybinta korontada. Hubinta Naqshada -wadaaga Korontada isku xidhan ee Magalada Hargeisa loogutalagalay	korontada dhaliye Mareeg Koronto Qaybineed. Inla helo fursada lagu maalgalainkaro Warshado Koronto badan isticmala.															
Dhisida Awoodda: Tababarka & Koorsooyinka Farsamada	Helida Tobabaro iyo Maadooyin Farsamo oo ku Haboon Shaqada.																



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ERMS																
Wax Soo Saarka 1	Wax- qabad yadda	Tilmaamaha	La gaarsin karro	Mudada Hawsha												Soo Jeedin
				J	F	M	A	M	J	J	A	S	O	N	D	
Naqshadeynta nidaamyada PV-ga yar ee isku-dhafan ee qorraxda ee mashruuca ESRES wejiga 1aad iyo 2aad	Khariidadda Geospatial ee nidaamka ESRES hybrid mini-grid ee magalooyinka Boorama, Berbera, Gabiley Sheekh, Buuhoodle, Badhan, iyo Burco.	Ururinta xogta GPRS iyo macluumaadka kale ee loo baahan yahay. Xogta khariidada ee GPRS. Soo saar khariidadda mashaariicda ESRS-ga isku-dhafan.	Khariidado iyo warbixin la soo													ERMS



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Khariidadda Geospatial ee kaabayaasha gudbinta iyo qaybinta korontada ee magaalada Hargeysa (SESRP qaybta 1aad).	Khariidaynta khadadka qaybinta korontada LV iyo MV ah ee magaalada Hargeysa.	Booqashooyinka goobta iyo xog ururinta Qaado xogta GPRS ee khadadka koronto qaybinta ee LV iyo MV	Khariidaynta Xadhkaha koronto gudbinta iyo qaybinta Hargeysa oo la sameeyay.															ERMS
Khariidadda Geospatial ee mashaariicda tamarta dabaysha ee ay bixisay haayada USAID.	Khariidadaynta Wershadaha Dabaysha ee Hargeysa, Berbera, Caynabo, Oog, iyo Laascaanood.	Booqashada goobta iyo xog ururinta. Qaado xogta GPRS. In la soo saaro khariidadaha dabaylaha ee Hargeysa, berbera, caynabo, oog, iyo Laascaanood.	Maabab ladiyaariyey															ERMS
Samaynta xogta khariidaynta tamarta	Ururinta xogta tamarta ee dalka. Samee xog ururinta mashruucyadii tamarta ee hore, socda iyo mustaqbalka.	Ka soo ururi dhammaan xogta mashaariicda tamarta la cusboonaysiin karo ee qaybaha oo samee xog ururin. Samee xogta tamarta. Geli xogta database-ka waaxda	Waxa la sameeyay xog-ururinta tamarta															ERMS



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Waaxda Maamulka iyo Maaliyadda

January – December 2023

Wax Soo Saarka 1aad	Wax-qabad yadda	Tilmame	Mudada Hawsha																Masuuliyada	Soo jeedin
			J	F	M		A	M	J		J	A	S		O	N	D			
Horumarinta Nidaamka wax Iibsiga iyo Hab-raacyadda Wasaaradda.	Cusbooneysiinta Habraacyadii hore iyo Diyaarinta Habraacayo Cusub.	-Dib u habayn kaabis iyo wax ka bedel heshiishyadii Hore. -Hirgalinta iyo diyaarinta heshiis yo cusub																	Roda/Maxamed	Dabacaad, warqaado, iyo dib eegis heshiisyo Haggayaal Habraacyo.
	Horumainta iyo toosinta iibiyeyaasha iyo wax soo iibsiga nidaamka wasaaradda	-Dib u habaynta iyo Hagaajinta Nidaaminta wax soo iibsiga wasaaradda. -sixidda iyo Habaynta dalabaadka iyo baahiyaha waaxyaha Wasaaradda																	Roda/Maxamuud	Hab raacyo cusub/shuruuc
Wax-soo saarka 2aad	Wax-qabadyada	Tilmaame (Indicator)	Mudada Hawsha																Masuuliyada	Soo Jeedin
			J	F	M		A	M	J		J	A	S		O	N		D		
Horumarinta iyo dhamaystirka Siyaasadda wax iibsiga iyo Qandaraasyadda Wasaaradda.	Abuurida xubnaha Wasaaradda ku Meteleya gudidda qandaraasyad qaranka	-Magcaabidda guddiga qandaraasyada ee Wasaaradda U gudbinta warqada magcaabista Gudidda qandaraasyada qaranka.																	Agaasimaha Guud (Fowski Maxmed Faarax) iyo Agaasimaha Maamulka iyo Maaliyaad	Waraqadda Magcaabista

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																	(Maxamed Cabdilahai Bashiir).	
	Hagaajinta dukumeentiga xafiiska iyo kaydinta Waraaqadaha.	Kaydinta iyo habaynta documentiga iyo Waraaqaha Xafiiska.															Roda\Maxamed Samatar	Faylal cusub Waraaqo qalimaan iyo Xabag.
	Diyaarinta qorshaha Miisaaniyadda ee wax soo iibsiga.	-Qorshaynta baahiyaha Xafiisyada ee Wasaaradda -Jajabinta miisaniyada iyadoo lagu salaynayo baahiyaha waaxyaha 3 bilood le															Roda\Maxamed Samatar	Computer Daabacaad iyo Warqaa.
	Habaynta biilasha iyo Daymaha.	-Diyarinta biilasha iibiyeyaasha bileh iyo sadex biloodleh -Diyaarinta warbixinta biilasha daymaha.															Roda\Maxamed Samatar	Computer, file iyo Daabacaaad
Wax Soo Saarka 3aad	waxqabad yadda	Tilmaame	Mudada Hawsha														Masuuliyadda	Soo jeedin
			J	F	M		A	M	J		J	A	S		O	N		D
Horumarinta Nidaamyadda Saadka ee wasaaradda. (Logistics)	Maamulidda kulamadda ka dhacaya hoteladda dibadda ee wasaaraddu qabanayso.	-Soo balaminta Hoolal ka shirarka -diyaarinta agabka shirarka. Dalbida Nusasaacaha, iyo qadooyinka (Refreshment and Lunch)															Samatar	Foomamka Codsiga iyo waraaqaha kale ee loo baaahanyahay

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	Boonooyinka shidaalka	-Diyaarinta shidaalka Wasaaradda. -Qiimanta shidaalka Bishiiba Mar. -Diyaarinta warbix 3 Bilood leh ah.																		Samatar	samatar
Wax-soo saarka 4aad	Wax-qabadyada	Tilmaame	Mudada Hawsha																	Masuuliyada	Soo jeedin
			J	F	M		A	M	J		J	A	S		O	N		D			
Hagaajinta iyo horumarinta xafiiska kaydka Wasaaradda (istoorka)	Hagaajinta iyo Toosinta habraacayadda xafiiska kaydka wasaaradda (istoodhka)	Habayta nidaamka kaydka qalabyadda warqaha, qalimaanta, buugta, caanaha, biyaha, sonkorta shaha, coffee, saliida baabuurta iyo wixiilamida ee yaala Bakhaarka Wasaaradda																		Maxamuud/Roda	Abuuridda Nidaamka Saldhiga Xogta.
	Diyaarinta Documentiga xafiiska kaydka.	Buuga Gudoonka issue iyo vote buug.																		Maxamuud\roda	Abuuridda Nidaamka Saldhiga Xogta.
	Abuurida nidaamka xafiiska kaydka ee wasaaradda.	Samaynta nidaam cusub oo lagu maamulaayo xafiiska kaydka wasaaradda.																			Agaasimha Waaxda Maxmed Cabdilaha Bashiir/ Rooda/Maxamuud



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	Diyaarinta warbixinta Isticmaalka waaxaha,	kaydka wasaaradda Soo gudbinta warbixina isticmaalka agabka xafiiska yimaadda.																Rooda/Maxa muud	Abuuridda Nidaamka Saldhiga Kaydka
Wax Soo Saarka 5ad	Waxqabad yadda	Tilmaame	Mudadad hawsha														Masuuliyada	Soo Jeedin	
Meelaynta Xafiiska Gaadiidka.			J	F	M		A	M	J		J	A	S		O	N		D	
	Qalabaynta iyo hawl galinta xafiiska Gaadiidka.	Dhamasytirka kuraasta, iyo shelfiska computer ro,																Agaasimha Maamulka iyo Madaxa Gaadiidka	Miisaaniyad
	Hirgelinta GPS-yadda Gaadiidka wasaaradda.	Ku xidhidda Gawaadhidda Wasaaradda oo dhan																Agaasime ku xigeenka iyo Madaxa Gaadiidka	Miisaaniyad
Wax Soo Saarka 6aad	Waxqabad yadda	Tilmaame	Mudadad hawsha														Masuuliyada	Soo Jeedin	
Ilaalinta iyo Dayactirka Gaadiidka wasaradda			J	F	M		A	M	J		J	A	S		O	N		D	
	Dayactirka Gaadiidka wasaradda,	- U samaynta gaadhi walba File si loo ilaalinta isticmaalka shidaalka, saliidaha, iyo dayac tirka gaadhiga.																Saleebaan Madaxa Gadiiidka	File, Shelfis waraaqo iyo qalimaan
	Diyaaritna siyaasaha iyo habraacyadda dareewalka iyo	Buugaagta maamulka - xaashida imaanshaha - Xakamaynta socdaalka gaadhiga																Saleebaan madaxa gaadiidka	Foomam siyaasdda iyo buugaag

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	gadiidka wasaaraddaba.																			
	In wasaaradda loo keeno labba gaadhi oo cusub.	Gaadhi Hardtop iyo Nooho																	Agaasimaha Guud iyo AMM	Miisaaniyad
	Calaamadinta Parking ka iyo Hubinta araga dareewaladda wasaaradda	Udirida dhakhtarka indhaha dareewaladda wasaaradda si loo hubiyo aragtidooda.																	Agaasimaha maamulka iyo Madax gaadiidka.	Miisaaniyad
Wax Soo Saarka 7aad	Waxqabad yadda	Tilmaame	Mudadad Hawsha														Masuuliyada	Soo Jeedin		
Horumarinta Faya dhawrka guud (Nadaafadda) iyo Bilcinta deegaanka Wasaaradda.			J	F	M		A	M	J		J	A	S		O	N		D		
	Nadiifinta Dhamaan qaybaha Kala duwan ee wasaaradd	-Nadiifinta xafiisyadda -suuliyadda -berendayaasha -hoolalka Daaqadaha																	Nadiifiyaasha wasaradda (Cleaners)	Qalabka Nadaafadda
	Nadiifinta Deegaanka wasaaradda.	Ururinta qashinka wasaaradda gudaheedda iyo bilicinta deegaanka																	cabdiqafaar	Qalabka Nadaafadda
	Horumarinta Deegaanka W.iyo waraabinta	Beeridda, qodista, bacarimnta beerta Wasaaradda iyo Ka hortaga cayayaanka																	Ag Maxmed C Bashiir iyo Cali	Qalabka beerta iyo miisaaniyad.

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	Beeridda dhir cusub	Soo iibinta dhir cusub si loo hourumariyo deegaanka wasaaradda																Ag. Maxmed Bashir iyo Cali	Miisaaniyad
Wax Soo Saarka 8aad	Waxqabad yadda	Tilmaame	Mudadad Hawsha													Masuuliyada	Soo Jeedin		
			J	F	M		A	M	J		J	A	S		O	N	D		
Horumarinta, Dayactirka iyo Maamulidda Hantidda Wasaaradda.	Dayac tirka Hantidda wasaaradda.	Dayactirka hantidda Wasaaradda iyadoo loo marayo Nidaamyadda u dagsan.																Najax iyo Asad	Foomam qalimaan iyo computer
	Ku dhajinta tirsigga hantidda wasaaradda (labeling system)	Diyaarinta Numberka Hantidda ee wasaaradda iyo le Numberaan.																Najax iyo Asad	Miisaaniyad.
	Dib u diiwaan galinta dhamaan hantidda wasaaaradda	In la diiwaan galiyo qalab walba oo yaala xafiisyadda wasaaradda																Najax iyo Asad	Miisaaniyad.

Wax Soo Saarka 9aad	Waxqabad yadda	Tilmaame	Mudadad Hawsha													Masuuliyada	Soo Jeedin			
			J	F	M		A	N	J		J	A	S		O	N	D			
Qabashada tababar maaliyadeed Xisaab Celinta iyo fahanka hab u socodka kharashaadka ay u	In loo sameeyo waaxyadda wasaaradda tababar Maaliyadeed kaas oo ka saacidaya fahanka iyo xisaab	Dhamaystirka liiska lacag bixinta ee dukumentiyada taageerada iyo soo bandhigida,																	Maxamed Cabdlihai Bashir Agaasima Waaxdda\ Fathimo ismacil	Computer waraaqo daabacaas iyo qalimaan.



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Ujeedooyinka:																			
Wax soo Saarka 1aad	Waxqabad yadda	Tilmaame	Mudada Hawsha														Masuuliyada	Soo Jeedin	
			J	F	M		A	M	J		J	A	S		O	N			D
Rakibaad firewall	In aan hirgelino qalab cusub kaas oo naga caawinayaa, qaybta amaanka ee internetka (Firewall)	In lagu qabto hawsha mudada ku haboon laguna dhamaystiro.																Ibrahim Abdulahi	Dhaqaale
Wax ka bedel iyo dib u habaynta Servarka	Waxa ka bedelka iyo dib u habaynta isticmaalka Serverka iyo istimaalayaasha.	Habaynta nidaamaka shaqo ee servarka. Habaynta accounda istimaalayaasha.																Ali Cumar	Hawl Malmeed
Midaynta dabacadaha	Midaynta iyo hirgelinta isticmaalka qaabka adeegsiga dabacadaha, kaas oo loo garan og’yahay (printer sharing)	Hirgelinta qalabka Iyo hirgelinta qaabka isku xidhka istimaalayaasha																Ali Cumar	Dhaqaale
Faydhowrka qalabka	Dardar gelinta iyo kor u qaadista faydhowrka adeegsiga qalabka Computerda, IWM.	Faydhowrka qalabka. Hubinta amaanka xogta. Cilada saarida iyo rakibaada qalabka cusub.																Ali Cumar	Hawl Malmeed
Wax soo Saarka 1aad	Waxqabad yadda	Tilmaame	Mudada Hawsha														Masuuliyada	Soo Jeedin	
			J	F	M		A	M	J		J	A	S		O	N			D
Rugta Serverka	Hagaajinta iyo dib u habaynta rugta serverka, qalabka computerka internetka. Iyo diwaan gelinta wixii agab ah ee dhexyaala.	Habaynta rugta serverka iyo filiqsanaanta agabka computada iyo																Amina Baashe	Dhaqaale

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		kaabayaasha hawlaha Ict-ga.																	
Fidinta layman cusub (Topolgy)	In aan hirgelino layman cusub si loo gaadhsiiyo xafiisyada ku yaala dayrka wasaaradda iyo dib u eegsi lagu sameeyo hawlihii hore.	Serverka iyo internetka si ay howshooda u gutaan.																Najiib Xasan	Hawl Malmeed
Xog kaydinta	In lagu tababaro shaqaalaha weynaha wasaaradda hanaanka xog kaydinta serverka.	Taasi waxay badbaado u tahay helista xog sugan.																Ibrahim Abdulahi	Hawl Malmeed
Xog ururin	Xog ururintu waxay qayb weyn ka tahay shaqada waxaad ict-ga. Taas oo u ah laf dhabarta xogta waaxda iyo isbdelka shaqo.	Tani waa ujeedka helida xog sugan.																Hodan Abdulahi	Hawl Malmeed



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Waxda Cududa Shaqaalaha

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Wax soo Saarka 1aad	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyada	Soo Jeedin
Maamulka iyo Maaraynta Shaqaalaha	• Hubinta in ay shaqaaluhu qabtaan shaqada si haboon	Hubinta in ay shaqaaluhu qabtaan shaqada si haboon.	J	F	M	A	M	J	J	A	S	O	N	D	HRM	Database
	Qeexida Shaqada Iyo Tilmaamaheega Gaarka Ah.	Documents	J	F	M	A	M	J	J	A	S	O	N	D	HRM	Forms
	•Dhiirigeli shaqaalaha	Waxqabadkii oo kor loo qaaday													HRM/PA	Kharashaad
	•Maaraynta cabashooyinka shaqaalaha si hufan	Shaqo Wanaag													HRM	
	•Soo dhaweynta iyo Meelaynta shaqaalaha cusub	Shaqaaluhu inaanay qaloon													HRM	
	Dhamaystirka Qaab dhismeedka Wasaaradda	In la helo qaab-dhismeed daahfuran													HRM	Structure
	Foomka Bedelka Gudaha	In Shaqaalaha qaybaha kala duwane Wasaaradda u wareegaya lala socdo													HRM	FOOM

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	Diyaarinta, Habaynta, Iyo Hawlgalinta Qaabka Gaadiidka Shaqaaluhu U Raacaan.	Foomam														HRM	Gawaadhi
	Diridda Fariimaha Shaqaalaha															HRM	Miisaaniyad
Wax Soo Saarka Afraad 4	waxqabadyadda	Tilmaame	Mudad Hawsha												Masuuliyadda	Soo jeedin	
Maareynta Iyo Maamulka Xog Kaydiyaha Shaqaalaha (HRMIS)	In lagu dhaqmo, la isticmaalo, lana fuliyo Xog-Kaydiyaha	Tirada Shaqaalaha la diiwaangaliyay	J	F	M	A	M	J	J	A	S	O	N	D	HRM	HR Database	
	Horumarinta nidaamka HRMIS, iyo isku xidhka xogta shaqaalaha kala duwan ee Wasaaradda.	Tirada Shaqaalaha la qiimeeyay														HRM	HR Database
	In lagu tababaro shaqaalaha aan hore u qaadan tababarka si ay aqoon buuxda ugu yeeshaan habka iyo hannaanka loo isticmaalo HRMIS.	Tirada Shaqaalaha la tababaray.														HRM	HR Database
	Warbixin <ul style="list-style-type: none">FasaxyaddaXaadiriskaTababaradda	Database-ka waaxda shaqaalaha														HRM	HR Database
	Diyaarinta Mushaharooyinka Shaqaalaha iyadoo la	SLFMIS														HRM	Tababaro

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	isticmaalayo Barnaamijka SLFMIS.																		
Wax Soo Saarka Shanaad 5	Hawlaha	Tilmaame	Mudada Hawshan															Masuuliyadda	Soo Jeedin
Qorshe Sanadeedka iyo qiimaynta shaqaalaha	Ururinta qorshe sanadeedka shaqaalaha Xarunta.																	PA	Foomam
	Ururinta qorshe sanadeedka shaqaalaha Gobolada.																	PA	Foomam / Miisaaniyad
	In la qoro liiska shaqaalaha qorshaynta loo sameeyey.																	PA	Foomam
	In la qiimeeyo shaqaalaha xarunta qorshe sanadeedkoodii.																	PA	Foomam
	In la sameeyo qiimaynta shaqaalaha Gobolada.																	PA	Foomam / Miisaaniyad
	In qiimaynta shaqaalaha la sameeyo sanadka badhkii																	PA	Foomam
	In la qoro liiska shaqaalaha qiimaynta loo sameeyey.																	PA	Computer
	In la sameeyo soo koobid qiimaynta shaqaalaha loona gudbiyo haayadda Shaqaalaha.																	PA	Foomam

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	Gudbinta shaqaalaha noqday kuwa ugu wanaagsan																PA	
	In lagu tababaro madax-qaybeedyada iyo shaqaalaha habka maaraynta waxqabadka	Boqolkiiba shaqaalaha hela qiimayn waxqabad togan															PA / HRM	Maaraynta Waxqabadka
Wax Soo Saarka Lixaad 6	waxqabadyadda	Tilmaame	Mudad Hawsha														Masuuliyadda	Soo Jeedin
<i>Bedelka iyo ku astaynta shaqaalaha cusub (Shaqo qaran)</i>	Ku Astaynta boosaska Shaqaalaha cusub.																HRM	Foomam
	Soo dhaweynta shaqaalaha cusub (Shaqo qaran).																HRM	
	Diyaarinta baahiyaha boosaska shaqo ee Wasaaradda.																HRM	
	Diyaarinta bedelka shaqaalaha u wareegaya haayadaha kale ee Dawladda.																HRM	
	Soo dhaweynta shaqaalaha usoo wareegaya Wasaaradda.																HRM	
Wax Soo Saarka 7	Hawlaha	Tilmaame	Mudada Hawshan														Masuuliyadda	Soo Jeedin
<i>Caafimaadka iyo Badqabka Shaqaalaha</i>	Helida qalabka badqabka shaqaalaha																Health and Safety	Miisaaniyad

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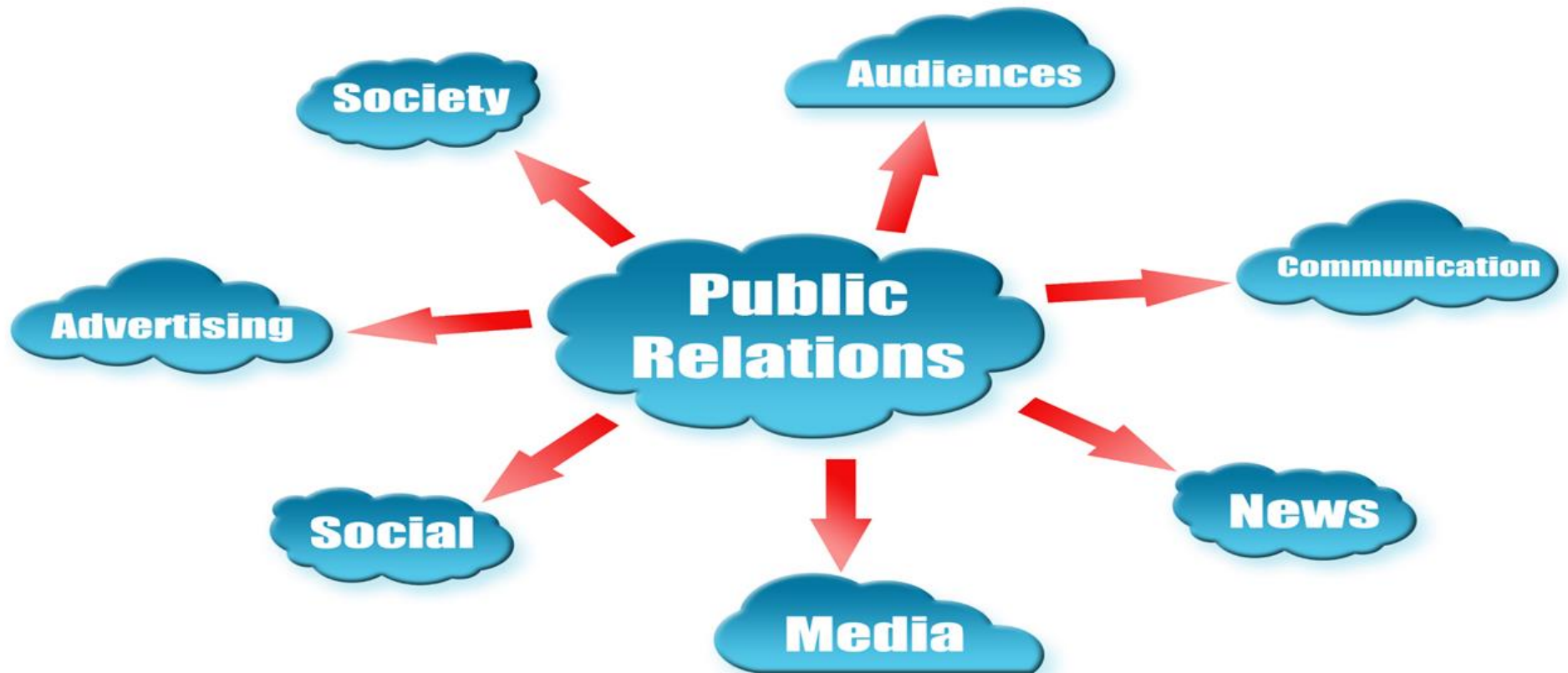
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	Kor u qaadista iyo sugida caafimaad iyo badqabka goobaha shaqo.															Health and Safety	Foomam
	In la abuuro lana hubiyo raacista hab-raacyadda badbaado.															Health and Safety	Foomam
	In kor loo qaado wacyiga badbaado ee shaqaalaha.															Health and Safety	Wacyi-gelin
Wax Soo Saarka 8	Hawlaha	Tilmaame	Mudada Hawshan												Masuuliyadda	Soo Jeedin	
Aqoonta iyo Kartida (Capacity building)	In la qorsheeyo baahiyaha tababar ee wasaaradda (TNA)															Qaybta Horumarinta Shaqaalaha	Kulan
	In la abaabulo kulan layskaga xog-waraysanayo tababarada loo baahanahay.															Qaybta Horumarinta Shaqaalaha iyo Team	Kulan
	In kor loo qaado xirfadaha aqooneede shaqaalaha. (Soft skills)															Qaybta Horumarinta Shaqaalaha	Tababaro
	In la qiimeeyo tababarku habka ay uga qayb-qaato kobcinta shaqada.															Qaybta Horumarinta Shaqaalaha	HR Database
	In lagu tababaro siyaasadaha shaqaalaha.															Qaybta H Shaqaalaha	Hagayaasha shaqaalah a



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Waaxda Xidhiidhka Dadwaynaha iyo Saxaafadda

January – December 2023

Wax-soosarka laad	Wax-qabadyada	Tilmaame	Mudadda Hawsha												Masuuliyadda	Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
In la horumariyo muuqaalada guud ee wasaaradda	1-in bulshada lagu war geliyo wixii wax qabad ah ee wasaaradda ka qabsomay	Tiradda number ee isha inagu haysa													Abdifatah	Human, Budget & Material
	2-in la mideeyo dhamaanba bogagga wasaaradda sidda (Facebook, YouTube and twitter).	Bulshada uu gaadhayo.													Abdifatah Sakariye	Budget
	3- in la mideeyo labadda website ee wasaaraddu ay leedahay	30 – 50 inta u dhaxaysa in webka la geliyo													Sakarie Web Developer	
	4-in sanadkii la soo saaro laba bug oo xog-side ah (2magazine yearly)	Bulshada in la gaadhsiiyo													sharmarke	Kharash Budget
	5- in la soo saaro fariin sidayaal sida Leaflets, Colander, Note book, Pens, guidelines, awards and all Certificate 6- in aan Bulshada la socodsiino maalin walba wixii la qabtay. 7. in aan la socono dhmaan muuqaalada saxafadda soo dhigaan.	500 oo fariin sidayaalla in sanad walba aynu daabacno													sharmarke	Kharash Budget

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Wax-soosaarka 2aad	Wax qabadyada	Tilmaame	Mudad Hawsha												Masuuliyadda	Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Wacyigelin	1-in aan qabano dood cilmiyeed	Barnaamuj wacyi-gelineed in bulshada la wadaagno													Abdifatah, Zakria	
	a- In aanu qabano dood cilmiyeed macdaneed	1Ardayda jaamacadda in aanu wacyi gelin u samayno													Sakarie Shamarke	
	b- In aanu qabano dood cilmiyeed Tamareed	Ardayda jaamacadda ee Korontada in aanu gaadhsiino wacyi gein													Abdifatah	
	c- In aanu qabano dood cilmiyeed shidaal	In aanu samayno wacyi gelin shidaal													Sakarie	
	1. In wixii wax qabad ah ku badalno hab qoraal articles, online	Wixii wax qabad ah in qoraal aanu ku badalno (released in 2022)													A.fatah	Tv, online and print media
	2. In aanu soo saarno riwaayad wacyi gelineed oo macdanta iyo shidaalka ah.	Ruwaayadu waa habka ugu fudud ee bulshadu wax ku fahanto													Sakriye Sharmarke	Tv , radio and social media
	3. In sanadkiiba hal mar aanu soo saarno wixii wax qabad ah ee sanadkaa la qabtay	Waxqabadka sanadka													Sakarie /A. fatah	TV, Social media

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Wax-soosaarka 3aad	Wax qabadyada	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Isticmaalka muuqaaladda iyo idaacadadda	1. In aanu awooda saarno war saxafadeedka wasaaradda ka baxaya														Abdifatah	budget
	2. In aanu diyaarno wacyigelinta waaxda Tamarta, Macdanta iyo shidaalka ee maraya idaacadadda	Barnaamuj idaacadadda inooga bixi doonna													Sharmarke Abdifatah	Minister media
	3. Wax walba in aanu siino 12 barnaamuj oy ka qayb qadanayaan Agaasimaha waaxda, Agaasimaha guud iyo wasiirka	Bulshada in aanu gaarsiino inta idaacadadda inagu fahmaysa													Abdifatah	
Wax-soo saarka 4aad	Wax qabadyada	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Xog qaydin	1. Sawiradda in la qaado, qoraalkana la diyaariyo	Sawiradda in la simo													Sakariye	Material
	2. Maalin walba wixii qoraal ah ee la inaga qoray in aanu qaydino	Qoraalada in aynu qaydino													sharmarke	Material
	3. Muuqaaladda wasaaradda iyo sawirantaba in la qaydiyo.	Muuqaalada in la ilaaliyo													sakariye	material



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Wax-soosaarka 5aad	Wax qabadyada	Tilmaame	Mudada hawsha												Masuuliyadda	Soo Jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Xafladaha in la diyaariyo	1.in aanu hubino in ay shaqaynayaan dhamaanba wixii looga baahnaa xafladda qabsootingeeda oo dhan	hubin													Sakariye	
	2.Hal ku dhiga in aanu diyaarino	Number of events occurred and its themes													sharmarke	
	3.Ka soo qayb galayaasha in aanu casuuno	Archiving invitation papers													sakariye	



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Waaxda Hanti dhawrka : Hanti Dhawrka Gudaha

January – December 2023

Wax Soo Saarka 1	Wax-qabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Hanti dhowrka Maaliyadeed	Qiimeynta iyo baadhida warbixinta maaliyadeed taas oo ah saddex biloodle iyo sanadle.														Kholoud Mohamed	Hawl Maalmeed
	Hubinta diiwaanka dhaqaale	Hanti dhowrka gudaha iyo waaxda maamulka													Kholoud Mohamed	Hawl Maalmeed
	ka daba taga hantida														Kholoud Mohamed	Hawl Maalmeed
	Sugida saxnaanta dakhliga														Kholoud Mohamed	Hawl Maalmeed
	Saxida khaladaadka maaliyadeed														Kholoud Mohamed	Hawl Maalmeed
Wax Soo Saarka 2	Wax-qabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
	Dabagalka diwaanka hantida ma guurtada														Kholoud Mohamed	

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Xakameynta hantida ma guurtada ah	Eegida jadwalka hantida maguurtada	Hanti dhowrka gudaha iyo Waaxda maamulka														Kholoud Mohamed	Hawl Maalmeed
	Ogaanshaha habraacyada hantida ma guurtada															Kholoud Mohamed	Hawl Maalmeed
	Saxida iyo wax ka bedelka hab maamulka hantida ma guurtada															Kholoud Mohamed	Hawl Maalmeed
Wax Soo Saarka 3	Wax-qabad yadda	Tilmaame	Mudada Hawsha													Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D			
Hubinta soo iibinta Iyo saadka	Xakameynta qandaraasyada gudaha wasaaradda															Kholoud Mohamed (Internal auditor)	Hawl Maalmeed
	Ilaalinta habraaca iibka iyo saadka	Hanti dhowrka gudaha iyo Waaxda maamulka														Kholoud Mohamed (Internal auditor)	Hawl Maalmeed
	Dabagalka isticmaalka iibka																
Wax Soo Saarka 4	Wax-qabad yadda	Tilmaame	Mudada Hawsha													Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D			

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U hoganaansanaan	Hubinta u hogaan sanaanta sharciga														Kholoud Mohamed	Hawl Maalmeed
	Qiimeynta habsami u socodka shaqada	Hanti dhowrka gudaha													Kholoud Mohamed	Hawl Maalmeed
	Xakameynta,sugida,iy o waxkabelka kontrakyada														Kholoud Mohamed	Hawl Maalmeed
	Xakameynta nidaam maamuleed														Kholoud Mohamed	Hawl Maalmeed
Wax Soo Saarka 5	Wax-qabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
Maareynta khataraha Maaliyadeed			J	F	M	A	M	J	J	A	S	O	N	D		
	Ka hortaga hab isticmaalka khaldan ee maaliyadeed														Kholoud Mohamed	Hawl maalmeed
	Ka hortaga iyo sixida habraacyada hab xisaabeed	Hanti dhowrka gudaha													Kholoud Mohamed	Hawl malmeed
	Ka qaadashada hurumarka maaliyadeed														Kholoud Mohamed	Hawl maalmeed
Wax Soo Saarka 6	Wax-qabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		

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Xakameynta waxqabadka gudaha ee waaxyaha	Waxan talo ka soo jeedin doona hab nidaamka shaqo														Kholoud Mohamed	Hawl Maalmeed
	Qiimeynta shaqo taas oo lagu saleenayo iney sidii loogu talo galey u qabsoontay shaqadu iyo wakhtigii loogu talo galey	Hanti dhowrka gudaha iyo waaxyaha													Kholoud Mohamed	Hawl Maalmeed
Wax Soo Saarka 7	Wax-qabad yadda	Tilmaame	Mudada Hawsha											Masuuliyadda	Soo jeedin	
Talo soo jeedin			J	F	M	A	M	J	J	A	S	O	N	D		
	Waxa aan soo jeedin doona talooyin insha allah saddexdii biloodba mar kuwaas oo ku saleysan baadhitaanka xafiiska handidhorku samayn doono.														Kholoud Mohamed	Hawl Maalmeed
	Talooyinka waxan u soo jeedin doona waax waax ilaa	Hanti dhowrka gudaha													Kholoud Mohamed	

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	section section haduu alle idhaa															
	Talooyinku waxay ku soo bandhigmi donaan reportka uu soo saari doono xafiiska hanti dhowraha gudugu															Kholoud Mohamed
Wax Soo Saarka 8	Wax-qabad yadda	Tilmaame	Mudada Hawsha											Masuuliyadda	Soo jeedin	
			J	F	M	A	M	J	J	A	S	O	N	D		
Warbixin saddex biloodle iyo sanadle ah.	Soo saarista warbixin dhinaca maaliyadeed iyo Hantida ma guurtada ah														Kholoud Mohamed	Hawl Maalmeed
	Soo saarista warbixin dhinaca iibka iyo saadka														Kholoud Mohamed	
	Soo saarista warbixin dhinaca howl qabadka shaqo ee waaxyaha														Kholoud Mohamed (Internal auditor)	Hawl Maalmeed



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Xafiiska: Shuruucda ee Wasaaradda

Janaury- December 2023

Wax Soo Saarka 1	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Dib u Eegista siyaasada Macadanta Somaliland	In dib u eegis lagu sameeyo siyaasada loona gudbiyo golah wasaiirada si ay dhaqangal u noqoto.	In siyaasadan Noqoto mid dhaqan gasha sanadkan 2023													Abdirahmaan haariye iyo Xamada muse	Fududayntii hawlah lagu qaban lahaa siyaasada.
Wax Soo Saarka 2	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Diyaarinta wax ka bedelka xeerka Macdanta Qaranka wixii golah guurtidu Wasaarada iyo daneeyayaasha uga baahdaan in aan diyaarino	In golah guurtida loo tago wixii suaalo ay qabaan looga jawaabo, iyo qodobada ubaahan in wax laga bedelo.														Abdirahman haariye	Diyaarinta wixii wakiiladu ka bedeleen iyo wax ku darida xeerka inta guurtidu gacanta ku hayso.
Wax Soo Saarka 3	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Diyaarinta iyo dib u eegista Heshiisyada shirkadah Macdanta	In wixii heshiisyo ah la diyaariyo iyo kuwa wax ka bedelka ubaahan														Abdirahman haariye	In war bixina laga siiyo dhinacayada heshiisku ka dhexeyo.
Wax Soo Saarka 4	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		

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	In laga talo bixiyo dhamaan arrimah la xidhiidha shuruucada iyo heshiiyada.	Si xal waara looga gaadho muranada Sharci Ee jira															
Wax Soo Saarka 5	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin	
tababrada Shuruucada la xidhiidha, Iyo guud ahaan shaqaalaba Waajibaadyada iyo doorarka Wasaaradda			J	F	M	A	M	J	J	A	S	O	N	D			
	In la tababaro xafiisyada Soo codsada tababaradashurucaada														Abdirahman haariye		
Wax Soo Saarka 6	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin	
Diyaarinta tababarka xeerka dakhliga shidaalka iyo wax ka bedelka.			J	F	M	A	M	J	J	A	S	O	N	D			
	In golah wakiilada lala diyaariyo tababarada xeerka dakhliga shidaalku ubaahan yahay														Abdirahman haariye		
Wax Soo Saarka 7	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin	
Diyaarinta baramijiyada Wacyigelinta xeerarka Iyo siyaasadah Wasaaradda In laga baahiyo TVGQaranka Iyo idaacada radio hargeysa			J	F	M	A	M	J	J	A	S	O	N	D			
	In bulashad hesho Fariimah iyo waajibaadyada	Sida ugu fiican fariimahaasi ugu gudbaan bulshada															

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Waxqabadka Gobolada Wasaaradda Tamarta iyo Macdanta



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Qorshaha Wax-qabadka Sanadka 2023



Gobolaka: Saaxil

January- December 2023

Wax Soo Saarka 1	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Dhisme cusub ee wasaaradda loo d	Dhismaha cusub ee wasaradd in loo sameeyiyo biyo gelin koronto gelin	Buuxinta baahiyah dhismaha cusub ee wasaradda 2023													Saleban Moahmed Adan Tarik Ali Shire Fahiima	Kharash iyo Gaadiid
	Wasaraddu hadda waxay ku shaqaysaa dhisme kiro ah, kaasina wuxuu u bahan yahay Air condonation	Hagaajin iyo dayac tirida xafiiska wasaradda ku shaqayso 2023													Saleban Moahmed Adan Tarik Ali Shire Fahiima	Kharash iyo Gaadiid
	Dhisida dhul banana oo wasaradu ku dhexleedahay magaaladda oo hadaan la dhisin laga qaadi karo wasaradda	Waxka qabashada hanti wasaraddu leedahay oo dayacan 2023													Saleban Moahmed Adan Tarik Ali Shire	Kharash iyo Gaadiid

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	Keenista Lab shaybaadhka ee Berbera laga samaynayay kuna jiray qorshihii wasaaradda ee 2020 oo aanu wali sugayno.	Laabka oo loo isticmaalayo shaybaadhka macdanta ka dhoofaysa Berbera														saleban Moahmed Adan Tarik Ali Shire Fahiima	Kharash iyo Gaadiid
Wax Soo Saarka 2	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin	
			J	F	M	A	M	J	J	A	S	O	N	D			
Macdanta Dhinaca Gobolka,	Hubinta iyo jeegaraynta macdanta ka dhoofa dekedda berbera	Macdanta oo aan ku hubino in si shuruudihii oo laga baahna marto ilaa intay dhoofayso.														Saleban Moahmed Adan Tarik Ali Shire Fahiima	Gadiid iyo Kharash
	Sahan macdaneed oo ku saabsan Degmada Mandheera	Inla sahamiyo macdan la maalgashan karo iyo kuwa sharci darada loo qoro oo la joojiyo.														Saleban Moahmed Adan Tarik Ali Shire	Gadiid iyo Kharash
	Sahan Macdaneed oo laga sameeyo Degmada Sheekh.	Warbixin aan ka soo diyaarin doono macdanta Marble-														Saleban Moahmed Adan Tarik Ali Shire Fahiima	Gadiid iyo Kharash

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		ka oo sheekh laga helay.														
	Sahan macdaneed oo laga samayn doono Degmada Xagal.	Warbixin macdaneed ka soo diyaarin doona Buurta jibro.													Saleban Moahmed Adan Tarik Ali Shire	Gadiid iyo Kharash
	Sahan Macdaneed oo aan ka samayn doono degmada Laas-ciidle.	Kormeerka macdanaha sharcidarada ee laga qodo degmada													aleban Moahmed Adan Tarik Ali Shire	
Wax Soo Saarka 3	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Patrolka Dhinaca	Kormeerida meelaha ku astaysan in shidaalku jiro ama sarafay laga sameyey, ee gobnolka saaxil	Sanadkiiba laba jeer 2023													Saleban Moahmed Adan Tarik Ali Shire Fahiima	Gadiid
	Gacanku haynta qalabkii BGP ay ku wareejiyay wasaaradda.	Dayactir ku socda mashiinadii iyo gawaadhidi lagu wareejiyay Wasaaradda.													Saleban Moahmed Adan Tarik Ali Shire Fahiima	Gadiid
Wax Soo Saarka 4	Waxqabad yadda	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin

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			J	F	M	A	M	J	J	A	S	O	N	D	Saleebaan Maxamuud Aadan	Gadiid	
Korontadda magaladda	Kormeer markasta ah oo lagu sameeyo korontada magaalada.	Ka warhaynta tayada laydhka iyo in bulshadu ay raali ku tahay adeega laydhka.															
	Ka warhaynta Solarta wasaaraddu ka hirgalisay Magaalada Berbera.	Hubinta inay si fcn u shaqaynayso iyo cilad saarista waxyaabaha ku yimaada.													Saleebaan Maxamuud Aadan	Gadiid	
Wax Soo Saarka 5	Waxqabad yadda	Tilmaame	Mudada Hawsha											Masuuliyadda		Soo jeedin	
Tababaradda	Project Management Essential. Time Management Monitoring and Evaluation	Tababar Dhaw maalma ah.	J	F	M	A	M	J	J	A	S	O	N	D	Qobolka Sahil Shaqaalha Xafiiska Barbara	Kharash	
Wax-soo saarka 6	Waxqabadyada	Tilmame		Mudada hawsha											Masuuliyadaha		Soo Jeedin
Qalab xafiis oo loo Bahan yahay	-Marwaxado -Air conditions - Computers -Office furniture	Dardar galinta Shaqada Xafiiska	J	F	M	A	M	J	J	A	S	O	N	D	Qobolka Sahil Shaqaalha Xafiiska Barbara	Kharash	



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Gobolka: Sanaag

Janaury - December 2023

Wax Soo Saarka 1	Wax- qabad yadda	Tilmaamaha	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Dhinaca Wacyigelinta iyo Kulamada bulshada	Wacyi gelinta bulshada arimaha macdanta	Wacyi gelinta dadka ku dhaqan deegaamada macdanta laga qoto													Cusmaan Cumar Faarax & Shaqaalha Xafiiska Ceerigaabo	Maaliyad iyo Gaadiid
	Kulamada shirkadaha macdanta ee gobolka	Kulamada saddex biloodle ah oo lala qaato shirkadaha macdanta													Cusmaan Cumar Faarax & Shaqaalha Xafiiska Ceerigaabo	Maaliyad iyo Gaadiid
	Lakulanka shirkadaha Korontada	Kulamada saddex biloodle ah oo lala qaato shirkadaha Tamarta.													Cusmaan Cumar Faarax & Shaqaalha Xafiiska Ceerigaabo	Maaliyad iyo Gaadiid
Wax Soo Saarka 2	Wax- qabad yadda	Tilmaamaha	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Dhinaca Macdanta Gobolka,	Hubinta iyo jeegaraynta macdanta laga soo saaro gobolka	Macdanta oo aan ku hubino in si shuruudihii oo laga baahna marto ilaa intay ka gaadhayso dhoofinta.													Cusmaan cumar Faarax	Gadiid iyo Kharash

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	Safar iyo kormeer lagu tagi doono Deegaamada Milxo	Inla sahamiyo macdan la maalgashan karo iyo kuwa sharci darada loo qoro oo la joojiyo.												Cusmaan cumar Faarax & Shaqaalha Xafiiska Ceerigaabo	Gadiid iyo Kharash
	Kormeer lagu sameeyo goobaha macdanta laga qoto gaar ahaan dahabka.	Warbixin aan ka soo diyaarin doono macdanta dahabkaee gobolka laga qoto.												Cusmaan cumar Faara & Shaqaalha Xafiiska Ceerigaabo	Gadiid iyo Kharash
	Safar shaqo oo lagu tegi doono Deegaamada dahabka laga qoto ee gobolka	Warbixin laga soo diyaarin doona cirshiida shirkada Xidid madaw.												Cusmaan cumar Faara & Shaqaalha Xafiiska Ceerigaabo	Gaadiid iyo Maaliyada
	Sahan Macdaneed oo aan ka samayn doono degmada Laas=ciidle.	Kormeerka macdanaha sharcidarada ee laga qodo degmada												Cusmaan cumar Faara	
Wax Soo Saarka 3	Wax- qabad yadda	Tilmaamaha	Mudada Hawsha											Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D	Cusmaan cumar Faara& Shaqaalha Xafiiska Ceerigaabo
Wacyi gelinta bulshada	Ku Wacyi gelinta bulshada ka faa	Qabashada kulamo Wacyi gelineed													



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	iidaysiga khayraadka dalka																
Wax Soo Saarka 4	Wax- qabad yadda	Tilmaamaha	Mudada Hawsha												Masuuliyadda	Soo jeedin	
			J	F	M	A	M	J	J	A	S	O	N	D	Cusmaan cumar Faara& Shaqaalha Xafiiska Ceerigaabo	Gadiid	
Korontadda magaladda	Kormeer markasta ah oo lagu sameeyo korontada magaalada.	Ka warhaynta tayada laydhka iyo in bulshadu ay raali ku tahay adeega laydhka.														Cusmaan cumar Faara Iyo Shaqaalha Xafiiska Ceerigaabo	Gadiid
	Ka warhaynta Solarta wasaaraddu ka hirgalisay Magaalooyinka gobolka Sanaag.	Hubinta inay si fcn u shaqaynayso iyo cilad saarista waxyaabaha ku yimaada.														Cusmaan cumar Faara Iyo Shaqaalha Xafiiska Ceerigaabo	Gadiid



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Qorshaha Wax-qabadka Sanadka 2023



Gobolaka: Togdheer

January- December 2023

Wax Soo Saarka koowaad 1	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Dayactirka Dhismaha Xafiiska Gobolka	1. Qiimaynta 2. Diyaarinta 3.ka hawlida kharashka	Si Guud													Ahmed Abdi Hasan	Kharash
Wax Soo Saarka koowaad 2	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Macdanta Dhinaca Gobolka,	1.Kormeerka Mashruuca Macdan Qodista Fiqa-ayub	Tirad karmeerka la sameeyey													Abdirizaq iyo Ahmed Abdi	Kharash Gaadiida
	2.Sahamin Macdaneed Iyo raadraacida ciriqa macdanta	Imise KM ayaa la sahamiyay													Abdirizaq iyo Ahmed Abdi	
	.Xoga Ururin Dhagalayaasha ku hawlan macdanta gobolka	Tirade dhagalayaasha ee la soo tirakoobay													Abdirizaq iyo Samiira Suufi	
Wax Soo Saarka koowaad 3	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
															Ahmed and Abdirashid	Kharash

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Shidaalka Dhinaca Gobolka	1.kormeerka mashruuca shidaalka qodista ee gobolka togdheer	Si joogta ah marwalba																Gaadiida
	2.ka qayb qaadashad waciygalinta mashruuca.	Tirad kulmo wacayigalineed ee la qabtahy															Ahmed Abdi, and, Mohamed Osman, Abdirashid A.Hersi	
Wax Soo Saarka koowaad 4	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin		
			J	F	M	A	M	J	J	A	S	O	N	D	Ahmed Abdi, Ifrh,Mohamed Osman	Gaadiid		
Korontadda magaladda	1.Dibu eegista Qorshayn Korontada xadhka qaada korontada 2. Hubinta Bedal qabka Korontada Magaalada hab- waafaqsan sharciga korontada iyo habraacayda dhisid korontada.	In la helo dhaaman Maps iyo Warbixin joogta aha																
	3. Kor u qaadid Isticmaalka Tamarta Cusuboonta Ka guud ahaan gobol	Tirada mashruuca e laga fuliyay gobolka																



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	Sida mini-grids, off-grid and on-grid project															
Wax Soo Saarka koowaad 5	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
Tababaradda	Report writing and Research skills Project Management Solar training packing Environmental Impact assessment GIS Training Minerals Rerated ones	Tababaro Courses seminars	J	F	M	A	M	J	J	A	S	O	N	D	Shaqaalaha o dhan	Kharash iyo Waqti ku filan
Wax Soo Saarka koowaad 6	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
Qalab xafiis oo loo Bahan yahay	Computers Miisanka Kuraasi	Waxaanu u bahan Khadka printing	J	F	M	A	M	J	J	A	S	O	N	D		Kharash



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Qorshaha Wax-qabadka Sanadka 2023

Gobolaka: Awdal

January- December 2023

Wax Soo Saarka koowaad 1	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Dhisme cusub ee wasaaradda loo dhiso	inay hesho wasaaradu dhisme ugaar ah	Buuxinta baahiyah dhismaha ee wasaaradda 2023													Abdikariim Muse Jamac	Kharash
Wax Soo Saarka koowaad 2	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D		
Macdanta iyo Liisamada Gobolka,	Inaan helno miisaaniyad heer gobol ah	miisaaniyad													Cumar Dhinbiil	Kharash Gaadiida
	Tababar lasiiyo shaqalaaha kaladuwan ee wasaarada	Tababar Dhaw maalma ah.													Abdirahman Hussien	Kharash
	Ina lanoo qalabeeyo Xafiiska (office furniture)	ina lanoo qalabeeyo Xafiiska (office furniture)													Hibo Idiris	G

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	Inaan check garayno liisamada macdanta oo lasoo maro wasaarada gobolka Awdal															
Wax Soo Saarka koowaad 3	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D	A qani M Jamac	Kharash Gaadiida
Macdanta Dhinaca Gobolka	Inaan helno qalabka lagu baadho macdanta	Qalab tilmaame macdan													M Abdikarim	Kharash Gadiidka
	inaan helno qalabka lagu tijaabiyo korontada si looga hortago khasaaraha ka dhalankara dabka	Qalabka koronta ee badqabka dabka														
Wax Soo Saarka koowaad 4	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
			J	F	M	A	M	J	J	A	S	O	N	D	Abdiqani M Jamac	Gaadiid
Korontadda magaladda	Kormeer markasta ah oo lagu sameeyo korontada magaalada.	Ka warhaynta tayada laydhka iyo in bulshadu ay raali ku tahay adeega laydhka.													Abdiqani M Jamac	Gaadiid
		Hubinta inay si fcn u shaqaynayso iyo cilad saarista waxyaabaha ku yimaada.													Abdiqani M Jamac	

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Wax Soo Saarka koowaad 5	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
Tababaradda	Report writing and Research skills Project Management Solar training packing Environmental Impact assessment GIS Training Minerals Rerated ones	Tababaro Courses Seminars	J	F	M	A	M	J	J	A	S	O	N	D	Shaqaalaha o dhan	Kharash iyo Waqti ku filan
Wax Soo Saarka koowaad 6	Hawlaha	Tilmaame	Mudada Hawsha												Masuuliyadda	Soo jeedin
Qalab xafiis oo loo Bahan yahay	Computers Miisanka Kuraasi	Waxaanu u bahan Khadka printing	J	F	M	A	M	J	J	A	S	O	N	D		Kharash